

## PROGRESS TOWARDS TARGETS

# On track towards our 2020 targets

ABB is committed to maintaining its positive momentum

ABB's nine sustainability objectives with 11 measures and targets are designed to ensure we reach our overarching goal by 2020: recognition as a leading contributor to a more sustainable world through our business offerings and sustainable business practices.

Our sustainability objectives cover three areas: pioneering technology, responsible operations and responsible relationships. These areas all have a direct or indirect impact on ABB's business success, and our Executive Committee and external stakeholder panel reaffirmed that our 2020 measures and targets for them remain material to ABB's business.

We have made quantifiable progress on all measures in 2018 except water consumption in areas of water stress, and are pleased to present our achievements in this report.

ABB has now entered a period of major transformation. Over the course of 2019 we will sharpen ABB's focus as a leader in digital industries, work on the divestment of Power Grids, and simplify our business model. These changes will not impact ABB's firm commitment to address its key economic, environmental and social impacts.

ABB has started work to revise its baseline 2013 data to reflect changes in the company that would otherwise compromise the consistency and relevance of reported social and environmental information.



## Pioneering technology

Objective	Measure	2020 Target	2018 Performance	Page
Products, solutions and services	Increase share of ABB eco-efficiency portfolio	<b>60%</b> of revenue	<b>57%</b>	<a href="#">16</a>



## Responsible operations

Objective	Measure	2020 Target	2018 Performance	Page
Safe operations	Reduce employee total injury frequency rate	<b>&lt;0.7</b>	<b>0.58</b>	<a href="#">23</a>
Climate action	Reduce greenhouse gas emissions (GHG)	<b>by 40%</b> (vs 2013)	<b>36%</b>	<a href="#">25</a>
Resource efficiency	Reduce water consumption in water-stressed areas	<b>by 25%</b> (vs 2013)	<b>12%</b>	<a href="#">27</a>
	Reduce waste sent for disposal	<b>by 20%</b> (vs 2013)	<b>18%</b>	<a href="#">27</a>
Right materials	Reduce emissions from VOCs	<b>by 25%</b> (vs 2013)	<b>27%</b>	<a href="#">29</a>
Responsible sourcing	Closure of identified risks from supplier assessments	<b>&gt;65%</b>	<b>76%</b>	<a href="#">31</a>



## Responsible relationships

Objective	Measure	2020 Target	2018 Performance	Page
Integrity	Employees trained on integrity	<b>&gt;96%</b>	<b>98%</b>	<a href="#">34</a>
Human rights	Training for specific job roles exposed to human rights risks	<b>2 campaigns</b> per year	<b>2</b>	<a href="#">36</a>
Our people	Increase women in senior management <sup>1</sup>	<b>by 30%</b> (vs 2017)	<b>10.5%</b>	<a href="#">38</a>
	Employees covered by the ABB well-being program	<b>&gt;70%</b>	<b>67%</b>	<a href="#">38</a>

<sup>1</sup> This indicator focuses on senior leadership and includes employees in pay grades 1 to 7.